



## 7.2: Best Practice

### 1. Title of the Practice: Placement Enrolment Week

#### **Objectives of the Practice**

- To assist students develop/clarify their academic and career interests
- To assist students develop and implement successful job search strategies
- To provide resources and activities to facilitate the career planning process through counseling
- Maintaining and regularly updating the database of students.
- Orient students about the companies visiting institute
- Inform students about the available job opportunities in government sectors and off campus drives

#### **The Context:**

At present, the competition for employment is increasing every day and placement has become a challenging task. Training of students and equipping them with life skills has become an important responsibility of the institution. Along with technical expertise, development of a holistic personality is also necessary. To meet out these requirements, a fully fledged placement cell is operating in our college to enhance the capabilities of graduates on par with the industry standards.

Keeping this in mind Placement Enrolment Week has been designed for the benefit of the students by the placement cell of the college. Through this program, students are provided career guidance and efforts are made to make them ready for competitive examinations (campus drive and others). This placement enrolment week assists students to develop/clarify their academic and career interests, and their short and long-term goals through individual counseling and group sessions

#### **The Practice:**

The purpose of the program is to give students a competitive edge to excel in their desired field. This program helps students to develop their personality and equip them with the





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APPROVED BY UNIVERSITY GRANTS COMMISSION, NEW DELHI AND  
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additional skills necessary to succeed in the workplace. This program is an add-on in terms of technical, aptitude and soft skills that enable our students to have a holistic view about them, realize their potentials and in turn make better career choices.

The Placement team organizes placement enrolment week for B. Sc, BCA and M. Sc final year students of the College. The students are trained to prepare effective curriculum vitae as per the needs of the hiring company. This CV is verified by the placement Officer and necessary inputs given to the students. Information pertaining to the companies about to visit the college for placement is given through the whatsapp groups to the students, college website and informed to go through the Company and job profile. Students not registering for Campus Recruitment will be assumed to be not interested in Placement immediately & they may have some other priorities. They will be guided accordingly.

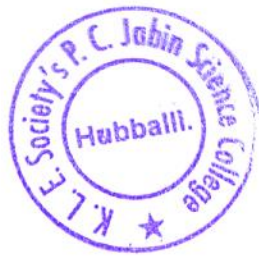
As it is a pure science college, most of the students are inclined towards higher education. Hence the students are given information of Post graduate entrance examinations of various institutes. They are also trained to answer aptitude questions of the entrance exam. Similarly the students interested to crack competitive exams for government jobs are also guided about the method of application and exam mode.


**Evidence of Success**

- No. of placements have increased
- No. of students applying for competitive exams have increased

**Problems encountered and resources required**

- Students are negligent to enroll in the placement enrollment week. Hence awareness regarding its benefits has to be done



  
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K. L. E. Society's P. C. Jabin Science College  
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**2. Title of the Practice: Faculty sponsored scholarship**

**Objectives of the Practice**

1. To provide financial support to the students from the weaker socio-economic background.
2. To support the students who are not covered under any other schemes of State and Central government.
3. To provide the students with an incentive to continue their studies.
4. To inculcate the practice of donating for a cause.

**The Context**

K. L. E Society's P. C. Jabin Science College is much concerned and takes truthful initiatives for the student community to continue their studies in the campus. Higher Education is indeed an expensive affair; college provides the financial assistance to ease the burden of higher education for disadvantaged students to meet their routine expenses by paying as per their requirement and thereby decreasing the drop-out rate. With this aim we initiated the Faculty Sponsored Scholarship Scheme to cater to the financial needs of underprivileged undergraduate and post graduate students.

The scheme is open to all and has been launched purely to provide financial assistance without any conditions with the focus on providing for the basic needs of the students. Over the years, a lot of students who have been beneficiaries of this scheme have displayed remarkable interest in their studies and indicated a favorable approach towards this scheme.

**The Practice**

Every year, the Aided Staff of the college contribute Rs.3000/- and unaided Staff contributes Rs 500/- towards this scheme. A committee has framed and a senior faculty member from the college campus is assigned duty to monitor the inflow and out flow of the fund. It finalizes the list of eligible students for the financial aid after due verification of the documentary evidence





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enclosed and strictly following the guidelines framed for the purpose and submits the same to the Principal for sanctioning the actual amount of the aid.

Applications are invited from the students in need for the scholarship in the beginning of the academic year. The applications are scrutinized and an Interview scheduled with the students to know about their problems. Thereafter onetime financial aid in the form scholarship is distributed to them in an academic year.


**Evidence of Success**

During the academic year 2020-21 about 30 students got benefitted from the scheme. The total amount given was Rs 90000/-. All the benefited students have shown improvement in their attendance and academics.

**Problems encountered and Resources Required**

1. Identification of the deserving students is a problem as students are reluctant to reveal their financial position.
2. Verification of the financial condition of the aspirants



  
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